

## Resolution 1: Mission Plan

WHEREAS each year the Synod Council reviews and makes recommendations for the proposed Mission Plan, now therefore

BE IT RESOLVED that the Mission Plan for the Northwest Synod of Wisconsin (subject to amendment by assembly action, if any) be adopted.

Sponsored and forwarded by the Synod Council with recommendation for approval.

### NORTHWEST SYNOD OF WISCONSIN - ELCA OPERATING MISSION PLAN

	YTD ACTUAL 01/31/2010 2009-2010	APPROVED MISSION PLAN 2010-2011	AMENDED MISSION PLAN 2010-2011	PROPOSED MISSION PLAN 2011-2012
<b>RECEIPTS</b>				
General Mission Support (Benevolence)	1,451,562	\$1,481,000	\$1,465,000	\$1,481,000
ELCA Proport. Share	(798,359)	(814,550)	(805,750)	(814,550)
Synod Share	653,203	666,450	659,250	666,450
Grants & Other Misc. Income	37,230	33,700	33,700	33,700
Interest Income	2,756	6,968	6,400	6,500
Assembly receipts over expenses	3023			
<b>TOTAL RECEIPTS (Synod Share)</b>	<b>\$693,189</b>	<b>\$707,118</b>	<b>\$699,350</b>	<b>\$706,650</b>
<b>FINANCIAL SUPPORT TO PARTNERSHIP MINISTRIES</b>				
Lutheran Campus Ministry	70,000	70,000	70,000	70,000
Seminaries	95,000	95,000	95,000	95,000
Colleges	19,000	19,000	19,000	19,000
Regional Support-Operations	6,450	6,450	6,450	6,450
First Call/Multi-Synod Educ.	1,660	1,660	1,660	1,660
Support-Wis Conf of Churches	8,500	8,500	8,500	8,500
Support-Twin Ports Ministry	750	750	750	750
Support-Public Policy Office	900	900	900	900
Support-Luth Human Relations	300	300	300	300
Support-WI Chaplaincy Comm.	300	300	300	300
Support-Luth Outdoor Min.	700	700	700	700
<b>TOTAL SUPPORT-PARTNERSHIP MINISTRIES</b>	<b>\$203,560</b>	<b>\$203,560</b>	<b>\$203,560</b>	<b>\$203,560</b>
<b>FINANCIAL SUPPORT TO SYNOD COMMITTEES</b>				
<b>LEADERSHIP SUPPORT COMMISSION</b>				
Commission Expenses		300	200	250
Candidacy	314	1,500	1,200	1,200
Salary Standards		300	200	250
<b>MISSION SUPPORT COMMISSION</b>				
Commission Expenses		300	200	250
Global Mission	250	300	250	300
Stewardship		300	300	300
Hunger Committee	191	300	300	300
Evangelism (inc. outreach)		400	300	300
Youth		1,000	1,000	1,000
<b>EXECUTIVE &amp; LEGISLATIVE COMMITTEES</b>				
Synod Council	875	1,000	1,000	1,000
Executive		100	100	100
Ecumenical		100	100	100
Conference Leaders		100	100	100
<b>BISHOP DIRECTED COMM FUNDS</b>		500	500	500
<b>TOTAL-COMMITTEE SUPPORT</b>	<b>1,630</b>	<b>6,500</b>	<b>5,750</b>	<b>5,950</b>

	YTD ACTUAL	APPROVED	AMENDED	PROPOSED MISSION PLAN
	2009-2010	2010-2011	2010-2011	2011-2012
Asst. to Bishop (inc. h. allow.)1/2 time Kaufmann	32,108	32,108	32,640	33,183
Asst. to Bishop (inc. h. allow.)Iverson	53,709	53,709	54,563	55,434
Support Staff	76,738	78,273	78,274	79,839
Comp Synod Coordinator	12,276	12,276	12,522	12,772
Youth Events Coordinator	2,000	2,000	2,000	2,000
Pensions, Health Insurance, etc.	98,264	102,479	98,272	99,934
Social Security--Ordained	13,626	13,626	13,866	14,101
Social Security--Lay Staff	5,875	5,987	5,988	6,107
Continuing Ed.--All Staff	4,433	4,683	5,883	4,683
	<u>\$379,173</u>	<u>\$385,286</u>	<u>\$385,536</u>	<u>\$390,990</u>
<b>TRAVEL</b>				
Staff & Misc. Office, relocation exp.	13,629	17,750	15,755	16,250
	<u>\$13,629</u>	<u>\$17,750</u>	<u>\$15,755</u>	<u>\$16,250</u>
<b>GENERAL OFFICE EXPENSE</b>				
Supp./Post./Printing/Misc	10,347	16,500	13,000	13,700
	<u>\$10,347</u>	<u>\$16,500</u>	<u>\$13,000</u>	<u>\$13,700</u>
<b>PURCHASED SERVICES</b>				
Professional Services	7,035	7,300	7,300	7,300
Telephone	8,317	7,250	8,000	8,000
Dues, Registrations, Fees	1,099	900	1,100	1,100
	<u>\$16,452</u>	<u>\$15,450</u>	<u>\$16,400</u>	<u>\$16,400</u>
<b>INSURANCE</b>				
Automobiles & Property	5,240	6,700	6,700	6,700
Travel/Accident/Liability Deductible/other	6,052	7,600	7,600	7,600
	<u>\$11,292</u>	<u>\$14,300</u>	<u>\$14,299</u>	<u>\$14,300</u>
<b>RETURN TO RESERVE</b>				
	6,000	6,000	5,000	6,700
<b>EQUIPMENT</b>				
Transfer to designated & restricted accounts	15,000	16,122	20,500	21,600
Repairs, Equipment, Rental	5,274	5,850	5,850	6,000
	<u>\$20,274</u>	<u>\$21,972</u>	<u>\$26,350</u>	<u>\$27,600</u>
<b>RENT</b>				
	19,625	\$19,800	\$13,700	\$11,200
<b>MOVING EXPENSES</b>				
	\$5,288			
<b>TOTAL EXPENSES</b>				
	<u>\$687,270</u>	<u>\$707,118</u>	<u>\$699,350</u>	<u>\$706,650</u>
<b>NET REVENUES OVER (UNDER) EXPENSES</b>				
	\$5,919	\$0	\$0	\$0
CASH ACCOUNT BALANCE			\$115,314.13	
CD & MISSION INVESTMENT ACCTS			<u>479,632.78</u>	
TOTAL CASH BALANCE			594,946.91	
RESTRICTED FUNDS			(534,647.66)	
UNRESTRICTED FUNDS(reserve)			\$60,299.25	

## DESIGNATED AND RESTRICTED FUNDS

DESIGNATED	BALANCE	2009-2010	2009-2010	BALANCE
NAME OF ACCOUNT	1/31/09	RECEIPTS	DISBURSED	01/31/10
BISHOP'S CRISIS FUND/COUNSELING ASSISTANCE	3,604.94	6,850.00	1,600.00	8,854.94
CHARITABLE GIVING INITIATIVE	86,362.71	31,000.00	113,460.15	3,902.56
SYNOD ASSEMBLY RESERVE	13,665.82		13,665.82	0.00
MISCELLANEOUS PROGRAM FUND	4,461.65	39,239.93	32,495.21	11,206.37
PLANNED GIVING SPECIALIST DEFICIT	(23,386.24)	\$27,173.60	\$3,787.36	0.00
BOOK OF FAITH INITIATIVE	1,000.00	2,000.00	229.00	2,771.00
SIEBERT GRANT STEWARDSHIP	862.50		862.50	0.00
YOUTH WORKERS NETWORK	3,347.70	911.00	1,282.59	2,976.11
RETREAT AND EDUCATION EVENT	17,527.29	36,147.34	39,938.79	13,735.84
SUPPORT STAFF SEMINAR	7,513.68	7,361.48	7,514.37	7,360.79
LAY SCHOOL OF MINISTRY-GENERAL	13,976.15	37,774.71	47,853.18	3,897.68
LAY SCHOOL OF MINISTRY-SCHOLARSHIP	4,748.67	8,490.50	9,312.50	3,926.67
COMPANION SYNOD COORDINATOR FEES	1,803.73	10,155.76	5,294.93	6,664.56
MALAWI TRAVEL FUND	0.00	400.00		400.00
MALAWI MISSION FUND	9,129.14	99,009.86	100,156.89	7,982.11
MALAWI FEEDING STATIONS	454.36	23,091.33	15,180.07	8,365.62
PEANUT/WELL PROJECT	213.65	963.16	891.81	285.00
MALAWI BISHOPS FUND	0.00	1,463.55	1,443.55	20.00
CHURCH WORKERS EDUCATIONAL FUND	488.50	608.44	1,096.94	0.00
PASTORS ED FUND	0.00	1,065.50	1,065.50	0.00
MALAWI VISITORS	0.00	7,800.00	68.95	7,731.05
WOMENS PROJECT for visitors to gathering	0.00	3,702.28		3,702.28
MALAWI CHOIR	963.00	180.00	1.50	1,141.50
LITERACY PROJECT	0.00	218.00	218.00	0.00
MALAWI-PASTOR SUPPORT	452.77	15,822.07	14,906.84	1,368.00
CARING FOR KIDS	0.00	370.00		370.00
MALAWI BED NETS	911.59	5,305.75	4,285.03	1,932.31
MALAWI SISTER PARISH PROGRAM	1,171.81	62,106.39	49,319.36	13,958.84
MALAWI PASTORS ACADEMY	0.00	2,200.00	0.00	2,200.00
SOUTH AFRICA CONNECT	5,000.00			5,000.00
COMPANION SYNOD FUNDS (BRAZIL)	1,282.48	345.66	49.04	1,579.10
CAMPUS MINISTRY	18,276.40	14,426.00	19,191.21	13,511.19
REPLACEMENT FUND	3,880.98	23,192.00	23,488.00	3,584.98
CANDIDATE ENTRANCE EXPENSES	0.00	9,000.00	4,898.50	4,101.50
GROW A CHURCH	3,000.00			3,000.00
LUTHERAN MEN IN MISSION	1,102.25			1,102.25
FIRST CALL EVENT	1,216.41			1,216.41
GEM/COLLEAGUE PROGRAM	1,466.65			1,466.65
EVANGELISM-SIEBERT	386.08			386.08
CHURCH COUNCIL WORKSHOP	2,921.33	2,722.00	2,665.00	2,978.33
PASTORS SPOUSE EVENT	611.37	3,666.72	1,884.10	2,393.99
JR/SR. HIGH YOUTH ACCOUNT	6,900.14	49,907.28	50,321.57	6,485.85
YOUTH OFFERING	1,261.96	889.43	1,613.85	537.54
RAISING UP LEADERS-BISHOPS INITIATIVE	26,919.83	281,117.60	259,384.15	48,653.28
FUND FOR LEADERS	25,369.99	37,893.55	5.79	63,257.75
FIRST CALL DEBT REDUCTION	44,965.22	12,146.64		57,111.86
ASSEMBLY OFFERINGS	2.26	11,618.34	11,620.60	0.00
ASSEMBLY OFFERING-WORLD HUNGER	0.00	47,309.81	46,671.39	638.42
RESOURCE CENTER	3,379.28	37,167.79	57,531.79	(16,984.72)
SRC GRANT	16,324.37		50.00	16,274.37
CONFERENCE EDUCATION	3,722.92		447.70	3,275.22

DESIGNATED	BALANCE	2009-2010	2009-2010	BALANCE
NAME OF ACCOUNT	1/31/09	RECEIPTS	DISBURSED	01/31/10
RURAL MINISTRY	129.12			129.12
CHERISH OUR CHILDREN	3,223.32	2,105.00		5,328.32
SYNOD MISSION ENDOWMENT FUND	0.00			0.00
CD-ESTATE FUNDS(POOLED TRUST&MISSION INVESTMENT FUND 2	13,444.87	247.59		13,692.46
ENDOWMENT FUND OF THE ELCA	111,325.12	52,017.48	24,000.00	139,342.60
<b>TOTAL</b>	<b>\$ 445,385.77</b>	<b>\$ 1,017,183.54</b>	<b>\$ 969,753.53</b>	<b>\$ 492,815.78</b>

TEMPORARILY RESTRICTED

CONT ED BAL - PEDERSON	0.00	1,000.00		1,000.00
CONT ED BAL-BROWN	469.19	300.00	50.00	719.19
CONT ED BAL FWD/AILPORT	0.00			0.00
CONT ED BAL FWD/GKAUFMAN	1,847.12	1,000.00	250.00	2,597.12
CONT ED BAL-D KAUFMANN	345.01	333.32		678.33
CONT ED BAL-IVERSON	588.45	1,000.00	1,519.03	69.42
CONT ED BAL-ODGREN	549.66	0.00		549.66
CONT ED BAL - MERRY	952.55	1,000.00	425.00	1,527.55
CONT ED BAL-LIZ	225.00	300.00	50.00	475.00
SUPPLEMENTAL INSURANCE	0.00			0.00
GLOBAL MISSIONS	19.60	10,000.00		10,019.60
LIABILITY DEDUCTIBLE	5,000.00			5,000.00
VISION FOR MISSION	0.00	875.00	875.00	0.00
<b>TOTAL</b>	<b>\$ 9,996.58</b>	<b>\$ 15,808.32</b>	<b>\$ 3,169.03</b>	<b>\$ 22,635.87</b>

RESTRICTED

WORLD HUNGER-CONGREGATION REC	0.00	99,904.72	99,904.72	0.00
DIV FOR GLOBAL MISSIONS-GEN'L FUNDS	0.00	6,740.77	6,740.77	0.00
INTERNATIONAL DISASTER RESPONSE FUND	0.00	2,710.56	2,710.56	0.00
DISASTER RESPONSE GENERAL	0.00	3,706.50	3,706.50	0.00
DOMESTIC DISASTER RESPONSE FUND	0.00	1,140.50	1,140.50	0.00
MISS SPONSORSHIP-GEN'L FUNDS	0.00	24,451.53	24,451.53	0.00
LUTHERAN WORLD RELIEF	0.00	9,707.20	9,707.20	0.00
NURSE	1,399.06	0.00	0.00	1,399.06
BENCHKE	0.00	2,785.00	2,785.00	0.00
FRIBERG, STEVEN	0.00	11,831.00	11,831.00	0.00
JACOBSEN,MARK/LINDA	0.00	5,474.21	5,474.21	0.00
HOLMAN,MARK/MARCIA	0.00	11,187.11	11,187.11	0.00
HINDERLIE	0.00	2,825.00	2,825.00	0.00
KNUTSON,PHILIP	0.00	480.00	480.00	0.00
MASON,TIM	0.00	345.00	345.00	0.00
BENTSON,PATRICIA	0.00	2250.00	2250.00	0.00
REBECCA DUERST	0.00	1463.64	1463.64	0.00
RESSEL,KAREN	0.00	2,240.00	2,240.00	0.00
SACK,JAMES	0.00	3,615.00	3,615.00	0.00
GROW-HANSON,SARA	0.00	2,275.00	2,275.00	0.00
KONKEL,BRIAN	0.00	3,868.30	3,868.30	0.00
KRAHN, ALLAN/MARIE	0.00	33,926.00	33,926.00	0.00
LUTHER PARK	0.00	559.00	559.00	0.00
MALAWI RELIEF	16,471.00	77,436.19	84,898.49	9,008.70
MISSION PARTNERS	823.00	536.00		1,359.00
MISC-CONG DESIG GIFTS	933.00	32,914.25	26,418.00	7,429.25
<b>TOTAL</b>	<b>\$19,626.06</b>	<b>\$344,372.48</b>	<b>\$344,802.53</b>	<b>\$19,196.01</b>

TOTAL DESIGNATED AND RESTRICTED \$ 475,008.41 \$ 1,377,364.34 \$ 1,317,725.09 \$ 534,647.66